

## Environmental Policy Statement

### Enforcing this policy

Maldon Building Services Ltd has appointed Ian Freshwater, to be responsible to ensure this policy remains relevant and appropriate to Maldon Building Services Ltd requirements. Ian Freshwater will monitor / be monitoring the policies effectiveness and report back to Maldon Building Services Ltd any recommended changes. Ian Freshwater will ensure that this policy is enforced through all levels of management and communicated via company induction or toolbox talk.

Maldon Building Services Ltd (the organisation) is a professional and environmentally conscious organisation, which acknowledges the impact that our operations may potentially have on the environment.

Ian Freshwater has overall responsibility for all environmental matters. The implementation of this policy and the associated procedures will be monitored and reviewed to ensure progress is made against environmental objectives and targets on a regular basis to ensure that they remain current and applicable to the company's activities. This policy has been endorsed by the Maldon Building Services Ltd Board of Directors, which gives its full support to its implementation.

It is the clear objective of the organisation to minimise any impact on the environment, this will be achieved by:

- The appointment of Ian Freshwater acting as the organisations' responsible person on environmental incidents and issues.
- The appointment of AM Specialists Group Ltd to assist Ian Freshwater, by providing advice, assistance and guidance as required.
- The organisation will provide duties and responsibilities to cover all levels of management and ensure understanding and compliance of the policy.
- Take all practical steps to ensure that identified environmental hazards and risks have suitable and effective preventive and control measures implemented.
- A commitment to preventing pollution, reducing waste and ensuring, wherever practicable, that measures are implemented to protect and preserve natural habitats, flora and fauna.
- To continuously improve our policies and systems where possible.
- Consider the effects that our operations may have on the local community and environment.
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts.
- Promoting environmental awareness amongst our staff, suppliers, contractors and partners by implementation of operational procedures and training.
- Ensuring effective and expedient incident control, investigation and reporting.
- Providing the clearest communication of this policy to all employees, suppliers, contractors, partners and all other interested parties including the public if requested.



Maldon Building Services Ltd holds the upmost commitment to ensure all suppliers engaged apply environmental protection measures appropriate and proportionate to the activities for which they are engaged.

It is the responsibility of all duty holders to ensure the full implementation of this policy and ensure that environmental issues are given adequate consideration (both financial and resources) in the planning and day to day supervision of all work. To allow for this, all employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy.

The organisation will fully comply with the duties placed upon it within the requirements of the [Environmental Protection Act 1990 as amended](#) and the [Environmental Act 2021](#) and any other relevant Environmental legislation, whilst at all times complying with, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations.

As part of the organisations commitment to continual improvement and maintaining the highest levels of environmental management, it is the intention that the company will work towards environmental management systems compliant with ISO 14001.

All employees and contractors working on behalf of the organisation are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment related matter. Contractors will be monitored via site inspections and PAS 91 audits.

This environmental policy, all duties and responsibilities under the policy and all objectives will be reviewed annually; the review team will be led by Ian Freshwater with the assistance of AM Specialists Group Ltd. The team will provide a report with recommendations and any action plans back to the Board of Directors for final review, implementation and authorisation to publish.

Protection is the responsibility of everyone; therefore every member of staff within the organisation will be encouraged to be actively involved in Environmental issues. Communication is key to the effectiveness of the policy and all staff will be consulted on this policy and the business Environmental objectives and encouraged participate in enforcement.

**Signed on behalf of Maldon Building Services Ltd.**



Ian Freshwater  
Responsible person for the Environmental Issues.  
01/03/2025

Review Date: 28/02/2026